Article VI. Commission Responsibilities

1. Commission of Ministry and Evangelism (pastoral Board)

This commission shall consist of five members.

Duties:

- a. Relating to the pastoral program
 - 1. Secure pastor and draw up contract for approval by the congregational business meeting (Church Council).
 - 2. Assist and serve as counselor to the pastor.
 - 3. Advise and update pastoral salary scale.
 - 4. Arrange for pulpit supply in the pastor's absence.
 - 5. Arrange for hospitality of guest speakers, including, but not limited to, lodging, meals and transportation.¹
- b. Plan and supervise an overall program of evangelism.
 - 1. Make arrangements for evangelistic services and other special programs.
 - 2. Plan other programs that would reach people.
- c. Appoint ushers.
- d. Appoint members of Music and Worship Committee.
 - 1. This committee shall consist of three members.
 - 2. One shall be appointed each year for a three year term.
 - 3. This committee shall appoint Organist, Pianist and necessary assistants and present their names to the Church Council for approval.
 - 4. This committee shall procure and care for all choir robes as authorized by the Church.
 - 5. They shall seek to discover new talent and have general oversight of all musical activities.
 - 6. They shall counsel with the pastor regularly about the form and conduct of the public worship services of the Church.
 - 7. The Director² of Music, Organist, Pianist and Pastor shall be ex-officio members of this committee.
 - 8. The Music and Worship Committee may appoint or employ the Director of Music subject to the approval of the Church Council.
 - 9. The Director of Music shall be charged with:
 - a. the training and direction of the Church choirs and shall be responsible for leading³ the congregational singing in all worship services.
 - b. Successful direction of a choir is not accomplished in the time of the choir rehearsal. A choir director's job includes a great deal of preparation and additional responsibilities that make it a challenging and rewarding position.

¹ Changed and defined (entertainment) – November 2012

² Changed (Minister to Director) – November 2012

³ Changed (lead to responsible for leading) – November 2012

⁴ Defined role of Director of Music and Organist – November 2012

- 1. Rehearsal
- 2. Preparation
- 3. Music Selection
- 4. Individual Help
- 5. Attitude
- 10. Care of hymnals and repair of musical instruments.
- 11. The Organist shall be charged with:
 - a. Playing the organ on Sunday mornings for hymns, prelude, and postlude as arranged.
 - b. Play for other church services, such as revivals, etc.
 - c. The organist may be asked to play for funerals, but is mostly by invitation only.